

APPENDIX A - REVISED WAGES									
Effective January 1, 2023								Step 7	Step 8
	Code	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Longevity 1	Longevity 2
								After 3 Years	After 3 Years
Accountant	ACCT	3,735	3,950	4,165	4,381	4,596	4,811	5028	5254
Accountant II	ACCTII	5,025	5,281	5,543	5,818	6,109	6,413	6701	7003
Accounting Clerk	ACCTCL	3,660	3,869	4,078	4,288	4,497	4,706	4917	5139
Crusher Operator Grade 1	CRG1	3,661	3,799	3,951	4,118	4,287	4,453	4653	4862
Crusher Operator Grade 2	CRG2	4,287	4,453	4,636	4,827	5,040	5,269	5506	5754
Engineering Tech Grade 1	ETG1	4,086	4,286	4,485	4,685	4,884	5,085	5314	5553
Engineering Tech Grade 2	ETG2	4,884	5,085	5,285	5,484	5,683	5,883	6148	6425
Equipment Operator Grade 1	OPG1	3,613	3,757	3,913	4,056	4,233	4,383	4580	4786
Equipment Operator Grade 2	OPG2	4,233	4,383	4,567	4,754	4,951	5,161	5393	5636
Administrative Assistant	ADMIN	4,370	4,548	4,741	4,944	5,155	5,373	5615	5868
Lead Traffic Technician	LTRTEC	4,425	4,583	4,775	4,970	5,176	5,398	5641	5895
Mechanic Grade 1	MECHG1	3,754	3,913	4,056	4,233	4,393	4,579	4785	5001
Mechanic Grade 2	MECHG2	4,393	4,579	4,754	4,951	5,161	5,373	5615	5868
Permit Coordinator Grade 1	PCG1	3,566	3,713	3,871	4,035	4,204	4,381	4578	4784
Permit Coordinator Grade 2	PCG2	4,370	4,548	4,741	4,944	5,155	5,373	5615	5868
Solid Waste Coordinator	SWCOOR	4,233	4,383	4,567	4,754	4,951	5,161	5393	5636
Recycling Operator	RECYOP	3,613	3,757	3,913	4,056	4,233	4,383	4580	4786
Secretary/Receptionist	SECT	3,658	3,846	4,034	4,222	4,410	4,598	4805	5021
Traffic Technician Grade 1	TTG1	3,605	3,751	3,895	4,049	4,222	4,374	4571	4777
Traffic Technician Grade 2	TTG2	4,222	4,374	4,552	4,741	4,940	5,147	5379	5621
Transfer Station Operator Grade 1	TSOP1	3,613	3,757	3,913	4,056	4,233	4,383	4580	4786
Transfer Station Operator Grade 2	TSOP2	4,233	4,383	4,567	4,754	4,951	5,161	5393	5636
Transfer Station/PW Attendant	TSPWA	2,947	3,064	3,188	3,315	3,445	3,585	3746	3915
Longevity Implementation:									
First year - Employees that have been at a Step 6 for ten years or more shall be moved to Step 7 at the time of this longevity approval.									
Second year - Employees that reach ten years at Step 6 in this year of the implementation shall be moved to Step 7.									
Third year - Employees that reach ten years at Step 6 in this year of the implementation shall be moved to Step 7.									
After the Third Year - Employees that have been at a Step 6 for three years or more are then eligible to move to a Step 7.									
NOTE: *Crusher classification shall receive an additional \$150.00 per month travel allowance.									
*Employees engaged in weed spraying or asphalt distributor or any employee doing actual painting in the paint booth shall be paid an additional \$2.00 per hr.									
*Equipment Operators assigned to the Rock Crusher Operation shall receive an additional \$2.00 per hour, provided the affected employee does not carry a crusher rating.									