

| APPENDIX A - WAGES | | | | | | | | | | | | |
|--|--------|--------|---------------|--------|---------------|--------|---------------|---------------|--------|---------------|--------|---------------|
| Effective January 1, 2021 | | 2020 | 2021 | 2020 | 2021 | 2020 | 2021 | 2021 | 2020 | 2021 | 2020 | 2021 |
| | Code | Step 1 | Step 1 | Step 2 | Step 2 | Step 3 | Step 3 | Step 4 | Step 5 | Step 5 | Step 6 | Step 6 |
| Accountant | ACCT | 3,412 | 3,480 | 3,567 | 3,638 | 3,713 | 3,787 | 3,953 | 4,027 | 4,108 | 4,183 | 4,267 |
| Accountant II | ACCTII | 4,597 | 4,689 | 4,831 | 4,928 | 5,071 | 5,172 | 5,429 | 5,589 | 5,701 | 5,867 | 5,984 |
| Accounting Clerk | ACCTCL | 3,345 | 3,412 | 3,495 | 3,565 | 3,641 | 3,714 | 3,865 | 3,936 | 4,015 | 4,091 | 4,173 |
| Crusher Operator Grade 1 | CRG1 | 3,349 | 3,416 | 3,475 | 3,545 | 3,615 | 3,687 | 3,843 | 3,922 | 4,000 | 4,074 | 4,155 |
| Crusher Operator Grade 2 | CRG2 | 3,922 | 4,000 | 4,074 | 4,155 | 4,241 | 4,326 | 4,504 | 4,611 | 4,703 | 4,821 | 4,917 |
| Engineering Tech Grade 1 | ETG1 | 3,412 | 3,480 | 3,550 | 3,621 | 3,691 | 3,765 | 3,922 | 3,998 | 4,078 | 4,161 | 4,244 |
| Engineering Tech Grade 2 | ETG2 | 3,998 | 4,078 | 4,161 | 4,244 | 4,337 | 4,424 | 4,613 | 4,716 | 4,810 | 4,916 | 5,014 |
| Equipment Operator Grade 1 | OPG1 | 3,305 | 3,371 | 3,437 | 3,506 | 3,579 | 3,651 | 3,785 | 3,873 | 3,950 | 4,010 | 4,090 |
| Equipment Operator Grade 2 | OPG2 | 3,873 | 3,950 | 4,010 | 4,090 | 4,178 | 4,262 | 4,436 | 4,529 | 4,620 | 4,722 | 4,816 |
| Administrative Assistant | ADMIN | 3,998 | 4,078 | 4,161 | 4,244 | 4,337 | 4,424 | 4,613 | 4,716 | 4,810 | 4,916 | 5,014 |
| Lead Traffic Technician | LTRTEC | 4,048 | 4,129 | 4,193 | 4,277 | 4,369 | 4,456 | 4,638 | 4,735 | 4,830 | 4,938 | 5,037 |
| Mechanic Grade 1 | MECHG1 | 3,434 | 3,503 | 3,579 | 3,651 | 3,711 | 3,785 | 3,950 | 4,019 | 4,099 | 4,189 | 4,273 |
| Mechanic Grade 2 | MECHG2 | 4,019 | 4,099 | 4,189 | 4,273 | 4,349 | 4,436 | 4,620 | 4,722 | 4,816 | 4,916 | 5,014 |
| Permit Coordinator Grade 1 | PCG1 | 3,263 | 3,328 | 3,397 | 3,465 | 3,541 | 3,612 | 3,765 | 3,846 | 3,923 | 4,008 | 4,088 |
| Permit Coordinator Grade 2 | PCG2 | 3,998 | 4,078 | 4,161 | 4,244 | 4,337 | 4,424 | 4,613 | 4,716 | 4,810 | 4,916 | 5,014 |
| Solid Waste Coordinator | SWCOOR | 3,873 | 3,950 | 4,010 | 4,090 | 4,178 | 4,262 | 4,436 | 4,529 | 4,620 | 4,722 | 4,816 |
| Recycling Operator | RECYOP | 3,305 | 3,371 | 3,437 | 3,506 | 3,579 | 3,651 | 3,785 | 3,873 | 3,950 | 4,010 | 4,090 |
| Secretary/Receptionist | SECT | 3,277 | 3,343 | 3,412 | 3,480 | 3,567 | 3,638 | 3,779 | 3,845 | 3,922 | 3,998 | 4,078 |
| Traffic Technician Grade 1 | TTG1 | 3,298 | 3,364 | 3,431 | 3,500 | 3,564 | 3,635 | 3,778 | 3,863 | 3,940 | 4,002 | 4,082 |
| Traffic Technician Grade 2 | TTG2 | 3,863 | 3,940 | 4,002 | 4,082 | 4,165 | 4,248 | 4,424 | 4,520 | 4,610 | 4,709 | 4,803 |
| Transfer Station Operator Grade 1 | TSOP1 | 3,305 | 3,371 | 3,437 | 3,506 | 3,579 | 3,651 | 3,785 | 3,873 | 3,950 | 4,010 | 4,090 |
| Transfer Station Operator Grade 2 | TSOP2 | | 3,950 | 4,010 | 4,090 | 4,178 | 4,262 | 4,436 | 4,529 | 4,620 | 4,722 | 4,816 |
| Transfer Station/PW Attendant | TSPWA | 2,696 | 2,750 | 2,803 | 2,859 | 2,917 | 2,975 | 3,093 | 3,152 | 3,215 | 3,279 | 3,345 |
| Updated April 13, 2021 | | | | | | | | | | | | |
| NOTE: | | | | | | | | | | | | |
| *Crusher classification shall receive an additional \$150.00 per month travel allowance. | | | | | | | | | | | | |
| *Employees engaged in weed spraying or asphalt distributor or any employee doing acutal painting in the paint booth shall be paid an additional \$2.00 per hr. | | | | | | | | | | | | |
| *Equipment Operators assigned to the Rock Crusher Operation shall receive an additional \$2.00 per hour, provided the affected employee does not carry a crusher rating. | | | | | | | | | | | | |