

| APPENDIX A - WAGES | | | | | | | | | | | | | |
|--|--------|--------|---------------|--------|---------------|--------|---------------|--------|---------------|--------|---------------|--------|---------------|
| Effective January 1, 2020 | | 2019 | 2020 | 2019 | 2020 | 2019 | 2020 | 2019 | 2020 | 2019 | 2020 | 2019 | 2020 |
| | Code | Step 1 | Step 1 | Step 2 | Step 2 | Step 3 | Step 3 | Step 4 | Step 4 | Step 5 | Step 5 | Step 6 | Step 6 |
| Accountant | ACCT | 3,343 | 3,412 | 3,495 | 3,567 | 3,638 | 3,713 | 3,797 | 3,875 | 3,946 | 4,027 | 4,099 | 4,183 |
| Accountant II | ACCTII | 4,505 | 4,597 | 4,734 | 4,831 | 4,969 | 5,071 | 5,216 | 5,323 | 5,477 | 5,589 | 5,749 | 5,867 |
| Accounting Clerk | ACCTCL | 3,278 | 3,345 | 3,425 | 3,495 | 3,568 | 3,641 | 3,713 | 3,789 | 3,857 | 3,936 | 4,009 | 4,091 |
| Crusher Operator Grade 1 | CRG1 | 3,282 | 3,349 | 3,405 | 3,475 | 3,542 | 3,615 | 3,692 | 3,768 | 3,843 | 3,922 | 3,992 | 4,074 |
| Crusher Operator Grade 2 | CRG2 | 3,843 | 3,922 | 3,992 | 4,074 | 4,156 | 4,241 | 4,327 | 4,416 | 4,518 | 4,611 | 4,724 | 4,821 |
| Engineering Tech Grade 1 | ETG1 | 3,343 | 3,412 | 3,479 | 3,550 | 3,617 | 3,691 | 3,768 | 3,845 | 3,918 | 3,998 | 4,077 | 4,161 |
| Engineering Tech Grade 2 | ETG2 | 3,918 | 3,998 | 4,077 | 4,161 | 4,250 | 4,337 | 4,432 | 4,523 | 4,621 | 4,716 | 4,817 | 4,916 |
| Equipment Operator Grade 1 | OPG1 | 3,239 | 3,305 | 3,368 | 3,437 | 3,507 | 3,579 | 3,636 | 3,711 | 3,795 | 3,873 | 3,929 | 4,010 |
| Equipment Operator Grade 2 | OPG2 | 3,795 | 3,873 | 3,929 | 4,010 | 4,094 | 4,178 | 4,262 | 4,349 | 4,438 | 4,529 | 4,627 | 4,722 |
| Administrative Assistant | ADMIN | 3,918 | 3,998 | 4,077 | 4,161 | 4,250 | 4,337 | 4,432 | 4,523 | 4,621 | 4,716 | 4,817 | 4,916 |
| Lead Traffic Technician | LTRTEC | 3,967 | 4,048 | 4,109 | 4,193 | 4,281 | 4,369 | 4,456 | 4,547 | 4,640 | 4,735 | 4,839 | 4,938 |
| Mechanic Grade 1 | MECHG1 | 3,365 | 3,434 | 3,507 | 3,579 | 3,636 | 3,711 | 3,795 | 3,873 | 3,938 | 4,019 | 4,105 | 4,189 |
| Mechanic Grade 2 | MECHG2 | 3,938 | 4,019 | 4,105 | 4,189 | 4,262 | 4,349 | 4,438 | 4,529 | 4,627 | 4,722 | 4,817 | 4,916 |
| Permit Coordinator Grade 1 | PCG1 | 3,197 | 3,263 | 3,329 | 3,397 | 3,470 | 3,541 | 3,617 | 3,691 | 3,769 | 3,846 | 3,927 | 4,008 |
| Permit Coordinator Grade 2 | PCG2 | 3,918 | 3,998 | 4,077 | 4,161 | 4,250 | 4,337 | 4,432 | 4,523 | 4,621 | 4,716 | 4,817 | 4,916 |
| Solid Waste Coordinator | SWCOOR | 3,795 | 3,873 | 3,929 | 4,010 | 4,094 | 4,178 | 4,262 | 4,349 | 4,438 | 4,529 | 4,627 | 4,722 |
| Recycling Operator | RECYOP | 3,239 | 3,305 | 3,368 | 3,437 | 3,507 | 3,579 | 3,636 | 3,711 | 3,795 | 3,873 | 3,929 | 4,010 |
| Secretary/Receptionist | SECT | 3,211 | 3,277 | 3,343 | 3,412 | 3,495 | 3,567 | 3,631 | 3,705 | 3,768 | 3,845 | 3,918 | 3,998 |
| Traffic Technician Grade 1 | TTG1 | 3,232 | 3,298 | 3,362 | 3,431 | 3,492 | 3,564 | 3,630 | 3,704 | 3,785 | 3,863 | 3,922 | 4,002 |
| Traffic Technician Grade 2 | TTG2 | 3,785 | 3,863 | 3,922 | 4,002 | 4,081 | 4,165 | 4,250 | 4,337 | 4,429 | 4,520 | 4,614 | 4,709 |
| Transfer Station Operator | TSOP | 3,239 | 3,305 | 3,368 | 3,437 | 3,507 | 3,579 | 3,636 | 3,711 | 3,795 | 3,873 | 3,929 | 4,010 |
| Transfer Station/PW Attendant | TSPWA | 2,642 | 2,696 | 2,747 | 2,803 | 2,858 | 2,917 | 2,971 | 3,032 | 3,089 | 3,152 | 3,213 | 3,279 |
| Updated January 1, 2020 | | | | | | | | | | | | | |
| NOTE: | | | | | | | | | | | | | |
| *Crusher classification shall receive an additional \$150.00 per month travel allowance. | | | | | | | | | | | | | |
| *Employees engaged in weed spraying or asphalt distributor or any employee doing acutal painting in the paint booth shall be paid an additional \$2.00 per hr. | | | | | | | | | | | | | |
| *Equipment Operators assigned to the Rock Crusher Operation shall receive an additional \$2.00 per hour, provided the affected employee does not carry a crusher rating. | | | | | | | | | | | | | |