

**Lincoln County Solid Waste Department
(509) 725-0122**

**SUMMER YOUTH LITTER CREW MEMBER APPLICATION
2024**

**APPLICATION DEADLINE
April 30, 2024**

The purpose of this County Litter Control Program is to provide summer employment opportunities to students as well as increase the students' awareness of the need for waste reduction, recycling and litter control.

PLEASE READ CAREFULLY:

Applicants must meet all of the following requirements in order to be considered for summer employment.

Applicants: Must be 14-18 years old and a full time student at a Lincoln County school on the first day of employment. Homeschool students are eligible.

Availability: Must be available to work a full work season. Camps and vacations will be a consideration when selecting applicants and the time must be conveyed in the application.

Social Security Card: Must have a current Social Security card at the time of application.

Proof of Right to Work: Must provide documentation of either your United States citizenship or your legal right to work in the United States at the time of application.

Complete Applications: Student must fill out the *Lincoln County Employment Application*. All applications for employment must be legible, complete and signed. Incomplete or unreadable applications will not be considered.

References: Must provide at least two personal references and attach **two** signed *School Reference Forms*.

Interviews: All applicants must successfully complete an oral interview. Failure to participate in the oral interview will **disqualify** the applicant from consideration for this season.

Summer Litter Crew Member Applications and Lincoln County Employment Applications must be legible, complete, signed in blue ink, accompanied by two signed School Reference Forms, and be mailed or delivered before the April 30, 2024 deadline.

No faxed or e-mail applications will be accepted. Once your application is determined to be complete, the Lincoln County Solid Waste Department will screen those applicants, which they believe should be interviewed for a possible summer litter crewmember position. The screened applicants will be notified when they are scheduled for an interview. **It is required that all screened applicants participate in the interview process.** Hiring will be based on the interview results. All selected summer litter crew members will be notified by the Lincoln County Solid Waste Department as to when and where to report for work. All notified summer litter crew members **must** notify the Lincoln County Solid Waste Department that they agree to work the full work session and report to work on the date specified. All summer litter crewmember positions are temporary and are only for the duration of the work session.

Completed applications may be dropped off Monday – Thursday, 6a.m.-4p.m.,

Lincoln County Department of Public Works Solid Waste Division
27234 SR 25 N. Davenport, WA. 99122

This summer youth program is made possible through the Waste Reduction, Recycling and Model Litter Control Act. It is funded through the Washington State Department of Ecology Community Litter Control Program.

FILL OUT THE FOLLOWING COMPLETELY

LINCOLN COUNTY LITTER CONTROL PROGRAM

School Reference Form

NAME OF STUDENT APPLYING: _____

Instruction to Student:

Before submitting this form with your *Summer Litter Crew Member Application*, double check to make certain that it has been signed and dated by your **school reference** (teacher, counselor, administrator or coach). **Two School Reference Forms are required for your application to be considered complete.**

The Lincoln County Litter Control Program is a youth employment program administered by the Lincoln County Solid Waste Department. The program is open to all students in Lincoln County schools who are between the ages of 14 and 18.

The ideal candidate for employment is honest, hardworking, reliable and a team player. The above student is applying for a position with this program, and part of the application process is to **have a teacher, counselor, administrator or coach complete this reference form.**

Please take a few minutes to evaluate the above student on the following points:

	Always	Usually	Sometimes	Never
Has good attendance:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Completes assigned tasks:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Participates in a group setting:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is self-motivated:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gets along well with others:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Willing to follow the rules:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Displays leadership ability:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Takes direction well:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is able to act responsibly:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ADDITIONAL COMMENTS: _____

Name of Evaluator: _____

Date: _____

Title: _____

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The Lincoln County Litter Control Program is a youth employment program administered by the Lincoln County Solid Waste Department. The program is open to all students in Lincoln County schools who are between the ages of 14 and 18. Students are paid an hourly wage to work on projects related to roadside litter and littering. A team of four crew members is led by an adult supervisor.

The ideal candidate for employment is honest, hardworking, reliable and a team player. The above student is applying for a position with this program, and part of the application process is to **have a teacher, counselor, administrator or coach complete this reference form.**

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Willing to follow the rules:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Displays leadership ability:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Takes direction well:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is able to act responsibly:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ADDITIONAL COMMENTS: _____

Name of Evaluator: _____ Date: _____

Title: _____

LINCOLN COUNTY LITTER CONTROL PROGRAM
Student Litter Crew Information
2024

Work Schedule:

Litter Program Begins	June 18th
Litter Program Ends	August 23rd

Work Days/Hours:

Work Days	Tuesday – Friday
Work Day Begins	7:00AM
Lunch Break	11:30AM – 12:00PM
Work Day Ends	3:00PM

Rate of Pay:

Litter Crew Member	\$16.28 per Hour
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Benefits:

Labor & Industry Insurance
FICA (Social Security)

Lincoln County Solid Waste Will Provide:

Safety Equipment

Student must Provide:

Work Jeans leg must fit completely over the top of ankle high work boots.

Jeans must not be: baggy, holey, torn, frayed, bell-bottom, cuffed, capris, hip-hugger

Work Boots: ankle high, hard/thick soled