

APPENDIX A - REVISED WAGES									
Effective January 1, 2024								Step 7	Step 8
	Code	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Longevity 1	Longevity 2
								After 3 Years	After 3 Years
Accountant	ACCT	3,903	4,128	4,353	4,578	4,803	5,028	5254	5490
Accountant II	ACCTII	5,251	5,519	5,792	6,080	6,384	6,701	7003	7318
Accounting Clerk	ACCTCL	3,824	4,043	4,261	4,481	4,699	4,917	5139	5370
Crusher Operator Grade 1	CRG1	3,825	3,970	4,129	4,304	4,479	4,653	4862	5081
Crusher Operator Grade 2	CRG2	4,479	4,653	4,845	5,044	5,267	5,506	5754	6013
Engineering Tech Grade 1	ETG1	4,270	4,478	4,687	4,896	5,104	5,314	5553	5803
Engineering Tech Grade 2	ETG2	5,104	5,314	5,522	5,731	5,938	6,148	6425	6714
Equipment Operator Grade 1	OPG1	3,775	3,926	4,089	4,239	4,423	4,580	4786	5002
Equipment Operator Grade 2	OPG2	4,423	4,580	4,773	4,968	5,174	5,393	5636	5890
Administrative Assistant	ADMIN	4,567	4,753	4,954	5,166	5,387	5,615	5868	6132
Lead Traffic Technician	LTRTEC	4,624	4,790	4,990	5,194	5,409	5,641	5895	6160
Mechanic Grade 1	MECHG1	3,923	4,089	4,239	4,423	4,590	4,785	5001	5226
Mechanic Grade 2	MECHG2	4,590	4,785	4,968	5,174	5,393	5,615	5868	6132
Permit Coordinator Grade 1	PCG1	3,727	3,880	4,045	4,216	4,393	4,578	4784	4999
Permit Coordinator Grade 2	PCG2	4,567	4,753	4,954	5,166	5,387	5,615	5868	6132
Solid Waste Coordinator	SWCOOR	4,423	4,580	4,773	4,968	5,174	5,393	5636	5890
Recycling Operator	RECYOP	3,775	3,926	4,089	4,239	4,423	4,580	4786	5002
Secretary/Receptionist	SECT	3,822	4,019	4,215	4,412	4,608	4,805	5021	5247
Traffic Technician Grade 1	TTG1	3,767	3,920	4,071	4,231	4,412	4,571	4777	4992
Traffic Technician Grade 2	TTG2	4,412	4,571	4,757	4,954	5,163	5,379	5621	5874
Transfer Station Operator Grade 1	TSOP1	3,775	3,926	4,089	4,239	4,423	4,580	4786	5002
Transfer Station Operator Grade 2	TSOP2	4,423	4,580	4,773	4,968	5,174	5,393	5636	5890
Transfer Station/PW Attendant	TSPWA	3,080	3,202	3,332	3,464	3,600	3,746	3915	4091
Longevity Implementation:									
First year - Employees that have been at a Step 6 for ten years or more shall be moved to Step 7 at the time of this longevity approval.									
Second year - Employees that reach ten years at Step 6 in this year of the implementation shall be moved to Step 7.									
Third year - Employees that reach ten years at Step 6 in this year of the implementation shall be moved to Step 7.									
After the Third Year - Employees that have been at a Step 6 for three years or more are then eligible to move to a Step 7.									
NOTE: *Crusher classification shall receive an additional \$150.00 per month travel allowance.									
*Employees engaged in weed spraying or asphalt distributor or any employee doing actual painting in the paint booth shall be paid an additional \$2.00 per hr.									
*Equipment Operators assigned to the Rock Crusher Operation shall receive an additional \$2.00 per hour, provided the affected employee does not carry a crusher rating.									